# Easy Read Fact Sheet 9 - Using a Personal Assistant





One of the many benefits of having a Personal Budget is being able to use a Personal Assistant (PA). A PA is a person who is paid by you to help you live more independently.

# There are 2 ways to get a PA The first way



The first way is by employing someone privately. If you employ a PA privately this means that you are the employer. You will be responsible for your PA.

#### You will have to

	Advertise for a PA
	Interview people for the job
<b>*</b>	Choose the right person for you



Decide what you need your PA to do for you.



Managing your PA's wages and national insurance payments.

## The second way



The second way is by paying an organisation to provide someone to help you



You can decide to pay a Provider to choose you a PA. Your Provider will then look after your PA. They will pay their wages and insurance payments. But you may not have as much choice and control over the employment process.



It is also possible to employ someone through an agency but this may cost more and would use more of your Personal Budget.

## You can get help from



Ask your Care Manager for more information and help with this if you need to.



For more details about independent living and employing a PA contact York Independent Living Network (YILN) 07952 230 012



For further information please look at the other Fact sheets in this series and our website: www.york.gov.uk