

## **Independent Remuneration Panel 2019**

### **Terms of Reference**

The purpose of the Independent Remuneration Panel is as follows:

- To make recommendations to the authority as to the amount of basic allowance that should be payable to its elected members
- To make recommendations to the authority about the responsibilities or duties which should lead to the payment of a special responsibility allowance and as to the amount of such an allowance
- To make recommendations to the authority about the duties for which a travelling and subsistence allowance can be paid and as to the amount of this allowance
- To make recommendations as to the amount of co-optees' allowance
- To make recommendations as to whether the authority's allowances scheme should include an allowance in respect of the expenses of arranging for the care of children and dependants and if it does make such a recommendation, the amount of this allowance and the means by which it is determined
- To make recommendations on whether any allowance should be backdated to the beginning of a financial year in the event of the scheme being amended
- To make recommendations as to whether annual adjustments of allowance levels may be made by reference to an index, and, if so, for how long such a measure should run
- To make recommendations as to which members of an authority are to be entitled to pensions
- As to treating basic allowance and special responsibility allowance as amounts in respect of which such pensions are payable.

The IRP will make its recommendations in the form of a report to Council.