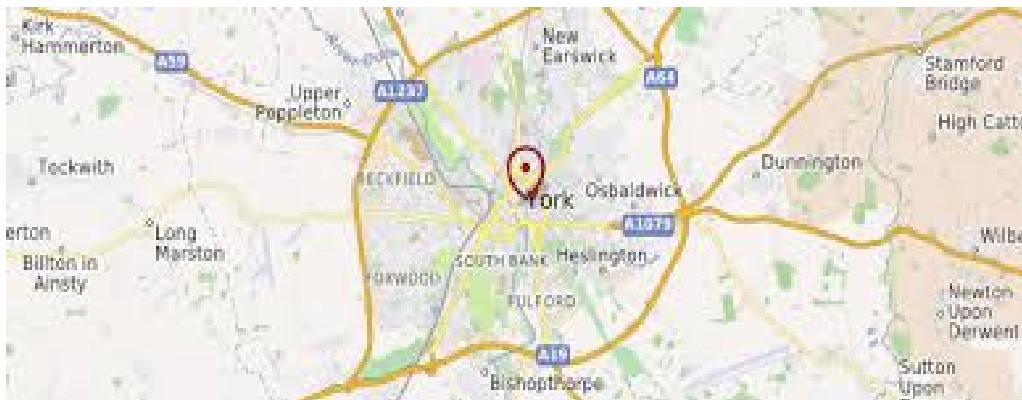


Youth Justice Plan

2019-2021

2019-2021

York YJS ***Youth Justice Service***



Working together, to improve and make a difference

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1. INTRODUCTION

Welcome to the York Youth Justice Service plan for 2019-2021. The plan provides details of how York Youth Justice Service (YJS) intends to deliver services over the duration. The broader aim of this plan is to work alongside partnership strategies to improve outcomes for young people, families and communities.

York is a relatively small city, spanning 272km² with a population of over 202,000. Of these 21.4% are children which equates to approximately 44,300 young people aged between 0-19 years. York is the largest urban area in North Yorkshire and attracts an influx of tourists due to its history and well-known night-time economy.

York Youth Justice Service sits within Children, Education and Communities in the City of York Council. The ethos of Children, Education and Communities is a determination to be child focussed and to ensure our staff are equipped to understand the world of the child, with an unrelenting ambition to educate and care for all our children and young people. We are a city with both well established and mature multi agency partnerships, facilitating a collective ownership of children's outcomes.

Youth Offending services were established in 2000 by the Crime and Disorder Act 1998 'to prevent offending and re-offending by children and young people under the age of 18, and to ensure that custody for them is safe, secure and addresses the causes of their offending behaviour'. Youth justice has evolved since 2000 and in York we opted to become a Youth Justice Service in 2019 as this reflects the work completed with children in York.

York Youth Justice Service proudly sits within the wider service and supports the strong 'whole City' ownership of the children's agenda. The service boasts an experienced workforce with high skill levels and a strong motivation to uphold our overarching strategic aims of preventing offending and reducing re-offending. We are outcome focused in fulfilling both our statutory functions and further establishing a culture of prevention within the City.

We aim to achieve this through the delivery of a range of services to ensure that our children are safeguarded, supported with robust risk management processes and ensure their voices are heard and acted upon. We strive to ensure that we recognise children first and offenders second, whilst also ensuring that victims of crime are protected and their expectations met. The 'child first' approach ensures a child focussed and strengths-based approach to working. This prioritises the best interests of children, recognising their needs, capacities, rights and potential (YJB Standards for children in the youth justice system 2019 Consultation Response).

York Youth Justice Service continues to support Children's Social Care in all aspects of joint working, with emphasis on child sexual abuse, exploitation and sexually harmful behaviour. The service has representation on Multi Agency Child Exploitation Meetings, Multi Agency

Public Protection Arrangements, Multi Agency Risk Assessment Conferences, strategy meetings and Local Learning Review focusing on Harmful Sexual Behaviour. The YJS were included in a Joint Targeted Area Inspection in 2018 and are involved with the City of York's Safeguarding Children Partnership. The YJS strongly supports Children's Social Care in reducing the number of Children and Young People in Care (CYPIC) and securing the best outcomes for those that are.

York Youth Justice Service work closely with North Yorkshire Police in both statutory and non-statutory initiatives and work to the priorities of the Police and Crime Plan 2017-2021, focusing on Priority 2: Ambitious Collaboration 'to work more closely with criminal justice partners and local authorities to deliver a more joined up service'. Within the City of York, strong and resilient relationships have been built between the YJS and North Yorkshire Police. York YJS have membership on police scrutiny panels, joint initiatives around Out of Court Disposals and exceptional communication between agencies. We continue to liaise closely with the Police, Fire and Crime Commissioner around the priority areas of reducing re-offending and remain supported with the Youth Justice Tracking Tool to measure and analyse offending and recidivism.

York Youth Justice Service strives to meet the educational, training and employment needs of the child as these factors correlate with desistance from further offending. We have a dedicated Education, Training and Employment lead within the Youth Justice Service who works closely with both schools and Local Authority teams to ensure that the young persons needs are understood.

2. OVERVIEW OF 2018/2019

2018 was a period of significant change for York Youth Justice Service with many new and innovative practices being introduced.

In June 2019 it was agreed by the Board and supported by Councillors that we could move from being a Youth Offending Team to a Youth Justice Service. The overarching reason for this change was to move away from the stigma of offending and adopt the 'child first' approach. We are keen advocates of moving away from labelling young people as offenders and seeing the child for who they are, not what they may have done. Being a service as opposed to a team fits with many changes implemented over the past year. We have evolved from a predominantly statutory service, to one that concentrates on early intervention and prevention alongside our statutory requirements. Each member of staff holds a specialist portfolio to ensure we are providing a wider service to young people. We have expanded the team with the introduction of a Substance Misuse worker, Speech and Language Therapist, Victim Liaison Officer and a Clinical Psychologist. The introduction of these specialisms ensures that our young people receive an improved service that can meet a variety of needs.

After the 2018 Joint Targeted Area Inspection (JTAI) the Youth Justice Service introduced a wider service for those displaying Harmful Sexual Behaviour. Previously the Youth Justice Service had only worked with those sentenced to an offence of this nature. As we have

qualified AIM2 workers and a wealth of experience; the offer was made that CSC could refer young people for intervention if they were displaying such traits, regardless of sentencing consideration. The YJS appointed a Harmful Sexual Behaviour lead and we now assess and intervene with those consenting to a voluntary intervention. The JTAI included partner agencies and was a good example of working across services and a joined up approach.

Tracking and analysing offending and re-offending occurred throughout 2018/2019 via the Youth Justice Board tracking tool. This project is funded by the Police, Fire and Crime Commissioner and has proved a valuable asset to the service. The tool enables strategic and operational analysis of the type, frequency and seriousness of re-offences committed within the City. Monitoring allows the service to assess the needs of this cohort to inform delivery decisions by addressing offending at a strategic level through the Board and ensuring that interventions are specific and relevant to trends in offending.

York has experienced a slight downturn in re-offending and first-time entrants over this period. Our custody rates are exceptionally low. In 2018 York was subject to the YJB Performance and Oversight Board and the findings were that York's figures are within acceptable remits.

2018/2019 was a period of positive change for the York Youth Justice Service and a contributing factor was moving from a centralised corporate building to community premises on the outskirts of the City. Moor Lane is a purpose built youth centre with facilities including a sports hall, group rooms and a large outdoor area. Our young people have welcomed the move and enjoyed participating in innovative and rewarding reparation projects such as making improvements to the look of the premises and helping the local residents with gardening projects. Our aim is to strengthen community relationships and re-integrate young people into their communities. We welcome use of the premises by community groups and partner agencies. Though the building is not central within the City, it has not caused any barriers to engagement and a user survey by our young people highlighted their satisfaction with the new premises.

The team remodelled in 2016/2017 and has evolved ever since. The introduction of new job roles has ensured that we are a service with the ability and capacity to meet the often diverse needs of our young people. The introduction of a Victim Liaison Officer has changed working practice within the YJS and this developing role is proving invaluable in working with those harmed by crime and the wider community. The VLO ensures that we are working effectively within the Victims Code of Practice, the victims voice is heard and reflected in assessments and that the team are working in a restorative manner. Introducing a Substance Misuse specialist to work with the service has proved highly positive. The Youth Justice Service can now ensure that all young people receive education around substance misuse. This element of our service has also been requested and utilised by schools in the City.

Our focus on prevention and early intervention is also a significant change that has been developing over 2018/2019. The Youth Outcome Panel has matured over the past two years and York can now proudly state that we work with all young people receiving an outcome at

the Panel. Prior to the Panel these young people may not have received an intervention from the YJS, therefore the likelihood for further offending behaviour was increased. The Panel is a united venture between York YJS, North Yorkshire YJS and North Yorkshire Police and an exemplary example of working across Local Authorities with highly positive results. York YJS have worked closely with North Yorkshire Police during 2019 and participated in Crucial Crew. The programme is workshop based and runs over the course of a week. Sessions cover vital subjects such as personal safety and behaviour, road safety, internet safety, substance misuse and water safety. Partners involved offer their time to educate our young people on how to stay safe as they make that transition to secondary school and the wider world.

3. STRUCTURE AND GOVERNANCE:

Governance has changed within the Children, Education and Communities with Amanda Hatton as the new Director of Children's Service and Sophie Wales as the Assistant Director. They are initiating high level changes within the wider service, including Children's Social Care and Local Area Teams. The Council Plan 2015-2019 identified the vision for York as 'a prosperous city for all, a focus on frontline services and a council that will listen to residents'. York Youth Justice Service have supported this vision and incorporated these values into our service.

The Management Board continues to be well supported and attended by statutory and local partners. The Board is chaired by the Director of Children, Education and Communities and consists of senior management representatives from the Police, Office of the Police, Fire and Crime Commissioners, Housing, Health, National Probation Service, Education, Clinical Commissioning Group, Local Area Teams and Her Majesty's Tribunal and Court Services. The Board adopt a pro-active and dynamic approach to youth justice outcomes and show a real commitment to the work of the YJS.

York YJS are accountable to the Board for operational practice and performance. Responsibilities of the Board include monitoring performance, finance and compliance with professional standards. The Board receive regular updates on National and local data, including the Youth Justice Board tracking tool. The Board also has a keen interest in complex case studies and provide a high level strategic approach towards reaching positive outcomes. The Board will assist in multi-agency working and ensure that partners contribute to the delivery of youth justice outcomes. Minutes and actions are recorded and circulated of all Board meetings.

4. RESOURCE AND VALUE FOR MONEY

York Youth Justice Service is funded by the Youth Justice Board grant with a range of partner agencies providing funding and staff contributions (see appendix 1)

These contributions are used exclusively to deliver statutory youth justice services that aim to reduce offending and reoffending, supporting the priorities outlined in this plan. The YJB grant will be used for practitioner training, management development, volunteer expenses

and service user initiatives, also developing interventions, projects and research opportunities.

York YJS previously made savings on staffing costs prior to 2018 via vacancy management in addition to other saving in running costs. Since 2018 new posts have been developed to ensure a high level service can be delivered in the city and we are now fully staffed.

Finance and costs are reported to the Board.

An overview of the planned expenditure of the Youth Justice Board grant is as follows:

- Reduction of First Time Entrants (prevention, triage and diversion, OOCDS) = £74,000
- Reduction of reoffending (projects/work with intensive and non intensive orders/maximise employment and training, management of PACE/managing OOCDS and Prevention work) = £126,700
- Provide a restorative justice approach to working with victims and young people who offend = £39,176

5. PARTNERSHIP ARRANGEMENTS

York YJS are in the process of securing partnership funding for 2019/2020 and benefit from a range of seconded staff from partner agencies. We adopt a multi-agency approach towards delivering statutory work, prevention, out of court disposals and triage and diversion. Working closely with partners proves paramount in our aim of reducing the number of first time entrants into the Criminal Justice System and reducing re-offending rates in the city. The Youth Justice Services comprises of Youth Justice Officers, CAMHS practitioner, Social Worker, Police Officer, Victim Liaison Officer and Substance Misuse worker. Each Youth Justice Officer holds a specialist portfolio to ensure all aspects of Youth Justice have ownership, such as Harmful Sexual Behaviour and Education. The YJS are further supported by a Forensic and Clinical Psychologist and Speech and Language Therapist.

York YJS are working alongside North Yorkshire Police developing, facilitating and maintaining the Youth Outcome Panels. This has lead to improved working practices between the organisations including joint Panel meetings, quality assurance processes and involvement in training for new police officers. We continue to benefit from a seconded police officer within the service who takes a lead on this process. This strong working relationship has lead to further innovative projects. York YJS have supported the police with launching Operation Divan to tackle concerns around the possession of weapons. Operation Divan has since been recognised nationally and is being adopted by larger forces including the Metropolitan Police. York YJS hosted the police event to showcase Operation Divan at our premises. North Yorkshire police are also using the YJS premises to host their Apprentice Scheme in summer 2019.

York YJS continue to offer North Yorkshire Police the Triage and Diversion scheme which is a voluntary process and focuses on prevention. The police School Liaison Officer works alongside local schools and identifies young people of concern and subsequently refers into

the YJS. Triage and Diversion continues to show positive outcomes with a high percentage of young people not entering the Criminal Justice System after a short intervention.

York YJS and North Yorkshire YJS were successful in a funding bid to the Police Fire and Crime Commissioner, NHS and Clinical Commissioning Group for access to both a Speech and Language Therapist and Clinical Psychologist from 2019. These resources are further developing the Youth Justice Service and ensuring we are informed when working with young people with multiple and diverse needs, concentrating on elements such as Trauma Informed Practice, case formulation and a greater understanding of learning styles. The Clinical Psychologist is also developing case formulation sessions for Children's Social Care that will focus on Children and Young People in Care and providing clinical oversight of complex cases. The Speech and Language Therapist role provides reassurance that we have a thorough understanding of young people's learning styles and how to work with them in an effective manner.

The National Probation Service (NPS) continue to offer York YJS a 0.5 FTE Probation Officer who leads on working with young people transitioning to adult services and high risk cases. We work closely with the National Probation service and senior management sit on the YJS Board. We have recently undertaken a joint piece of work with the Community Rehabilitation Company (CRC) to deliver the Help Plus Programme, addressing relationships. This was facilitated at our Moor Lane premises.

York YJS have a focus on Serious Youth Violence and staff trained to use the Structured Assessment of Violence Risk in Youth (SAVRY) assessment which is designed to structure appraisals of violence risk and risk management plans for adolescents. The objective is to facilitate assessments that are empirically grounded, developmentally informed and systematic. Training was conducted with North Yorkshire YJS and facilitated by Health professionals.

York YJS work closely with Child and Adolescent Mental Health Service (CAMHS) in York and benefit from a CAMHS practitioner with a responsibility for addressing concerns around the mental health and wellbeing of young people working with the YJS. This practitioner provides a range of health assessments and interventions in the areas of emotional and mental health including autism, Serious Violence and Harmful Sexual Behaviour. The practitioner is the direct link to CAMHS services and holds a lead role on the NHS (Tees Esk and Wear Valleys) forensic panel, to ensure that high risk cases are discussed and appropriate pathways identified.

The Government's court reform programme has seen the closure of local youth courts and York YJS now regularly travel to a centralised youth court in neighbouring Harrogate. Because of this we have been able to work more collaboratively with North Yorkshire Youth Justice Service to ensure that there is always a court officer available for young people appearing before the Courts. We have developed excellent relationships with magistrates and legal advisors and attend both Magistrate Forums and Youth Court user groups to update them on the work and processes of the Youth Justice Service. The chairperson of North Yorkshire Magistrates is also an active member of the York YJS Board.

Voice and influence is a high priority for the YJS and we strive to create opportunities for young people and their parents/carers to have their say and help shape the future of the service. We ensure that all young people are presented the opportunity to give feedback on the service including self assessments and a regular questionnaires regarding delivery of service. Recently the young people were consulted on the change of name to Youth Justice Service and also their opinions of the new premises. Young people are heavily involved in the recruitment of new staff members and an important part of the interview panel. The Victim Liaison Officer is beginning to collate the views of victims on the service provided, though this is presently in the formative stage.

The Prevent Strategy is a national initiative to address those young people at risk of being drawn into terrorist related activities, radicalisation and extremism. The YJS manager sits on the Bronze Prevent Group and is an active member of the Channel Panel. This ensures that York YJS play an active role in this multi agency process.

York YJS work closely with; and invest finance into housing services within the Local Authority and have access to a housing officer who will specialise in working with children and young people. We have a close working relationship with the main Tier 1-2 provision for young people in the city.

The York and North Yorkshire PACE group is a multi agency partnership with the task of improving the police detention process for young people, under the Police and Criminal Evidence Act (1984). The implementation of the Concordat on Children in Custody has seen positive changes in this arena, including the introduction of three PACE beds for young people in York. The Appropriate Adult service is a resilient provision in York and we welcome the introduction of the Liaison and Diversion scheme in 2019.

The YJS have historically worked with young people convicted of Harmful Sexual Behaviour related offences; though we are presently creating a service for those young people that have not yet been convicted. Referrals can be made from Children's Social Care via strategy meetings that discuss behaviour. The service will provide signposting, guidance and support, assessment where deemed necessary and intervention work. We use evidence based models such as AIM 2 assessment and the Good Lives intervention model. Working with young people that are not yet convicted of an offence ensures that those displaying concerning behaviour are receiving support, with the aim of reducing risk and avoiding future victims.

6. RISKS TO FUTURE DELIVERY

Budget constraints always feature as a significant risk to the Youth Justice Service due to increasing pressure on Local Authorities and partner agencies to save money where possible and balance budgets. Finance is a standing item on the Youth Justice Service Management Board agenda and explores ways of using reserves and developing service delivery in line with budgets. The Youth Justice Service manager considers and pursues options for additional grant funding where available.

Remand costs remain an area of risk as they cannot be predicted. Though York has a low custody rate, remand costs can place a significant demand on the City of York Council if a young person is remanded. This cost can be difficult to predict as alternatives to custody may not always be an option due to external factors such as the seriousness of an offence dictating the length of time on remand.

Premises are an area for consideration by the service. Our current location is based within a community area on the outskirts of the city and providing a suitable environment to work with young people. The City of York Council has significant budget pressures and one area for consideration to meet these requirements are buildings and properties. The 2019 review of buildings is considering innovative ways to ensure that the Youth Justice Service can continue to work with young people within a community setting.

York YJS are continuously auditing our internal processes by thematic reviews of assessments, reports and intervention. We have recently begun an informal peer review process with East Riding of Yorkshire Youth Offending Service. This process sees staff from a different Local Authority visiting York and conducting a deep dive into chosen cases. This process will be repeated with York staff visiting East Riding. This is proving highly beneficial and an excellent opportunity to share good practice across regions. After each review a plan is compiled to ensure we are sustaining good practice and have measures in place for improvement where identified.

7. SERVICE OBJECTIVES FOR 2019-2021

In addition to the areas of work outlined in the Youth Justice Plan, the Youth Justice Service and our Management Board have agreed priorities for 2019-2021

Our overarching objectives remain to:

- Reduce offending and the number of children entering the Youth Justice System
- Reduce reoffending by children in the youth justice systems
- Protect the public from harm

In order to meet these objectives we will endeavour to meet the following priorities:

- Establish a focus on prevention within the City to further reduce First Time Entrants into the Criminal Justice System
- Embed Harmful Sexual Behaviour service
- Integrate further with the community
- Focus on victims
- User voice and feedback

Reduction of crime:

We aim to reduce reoffending by concentrating on the small group of young people who present the highest risk and offend repeatedly. In order to establish their reoffending behaviour, patterns and trends of offending; we will use the Youth Justice Board tracking

tool to analyse data and identify areas of intervention need. Our aim is to impact on reoffending rates by intervening earlier.

Prevention:

We will focus on prevention to avoid future prolific and serious offending. This will be achieved by continuation of the Youth Outcome Panels to reduce first time entrants into the Youth Justice System and further innovative projects with partners that concentrate on preventative work. The Youth Outcome Panels commenced in May 2017 and have proved successful in diverting young people from the Criminal Justice System at an early stage. The panel ensures proportionality in outcomes, effectiveness in reducing first time entrants and reduces the risk of further offending.

We will further focus on improving access to education, training and employment for young people within the Youth Justice Service as this is a known desistance factor from committing crime.

We will develop the YJS Substance Misuse worker role to identify risk factors and address these to tackle the harm caused to young people and communities. We will also work alongside services in the City.

We will ensure that all young people working with the Youth Justice Service have a high quality assessment and a focus on risk management.

Harmful Sexual Behaviour:

To address Harmful Sexual Behaviour we will further develop our offer within the Youth Justice Service to include both those convicted of an offence and those displaying concerning behaviours. To achieve this we need a joined up approach with Children's Social Care and partner agencies. The City of York Council is working towards the NSPCC framework and work will be commencing in 2019/2020 to ensure that we are compliant and working to recognised standards. We have established a Sexual Harmful Behaviour portfolio lead within the YJS who aims to ensure that young people have access to support, guidance, assessment and intervention. The YJS staff are presently trained in AIM2 assessment and we will ensure that our practice is updated in line with training developments from GMAP over 2019/2020.

Integration into the community:

Since 2018 the YJS has been situated within a community base on the outskirts of the city. Prior to this arrangement, we were based at a central office. Since being in the community we have developed stronger local links and had significant involvement with local people such as reparation projects in the local area and working directly alongside community members (see fig 1). This is a positive development for the service and our young people feel a sense of belonging which was identified in a recent user feedback survey. The YJS has been accepted within the local area and our aim is to further these relationships whilst we are situated here. Integration with the community allows the YJS to promote understanding and confidence in the Youth Justice System and wider services. Our premises allows for

North Yorkshire police presence, with PCSOs regularly visiting which promotes a feeling of safety and protects the public from harm.



Figure 1 - work completed by young people



Figure 2 – plants donated by local B&Q

Focus on victims:

We aim to further develop our work with victims of crime and ensure that we are compliant with the Code of Practice for Victims of Crime, whilst also concentrating on a restorative approach. National research identifies that 80 percent of victims do not want interaction with services; we are committed to ensuring those that do receive a positive experience. Our contact with victims has dramatically increased since recruiting a Victim Liaison Officer to the service. The VLO will ensure that we are hearing the voices of those harmed by criminal behaviour and understanding their needs by providing clear and identified expectations that the victim may have of the YJS. Over 2019-2021 the VLO will build volunteering capacity to enable YJS volunteers to be trained and work directly with victims where appropriate. The VLO will concentrate on facilitating restorative practice and ensuring the YJS are working restoratively with the victim views being reflected in assessments, reports and decision making.

User voice:

The YJS will strive to hear the voices of service users, victims, staff and the wider community and implement these views in our working practice. This will be achieved by ensuring that all users have the opportunity to have their say by way of feedback surveys, forums and our innovative methods such as our feedback tree (fig.3).

Hearing the voice of service users, victims of crime, families, the community and partners allows us to develop and structure the YJS to meet wider needs.

*‘The VLO was very understanding and our discussion was helpful’
(Victim of crime)*



Figure 3 – feedback tree

'YJS have helped me a lot and made me realise I was in the wrong'
(Young person)

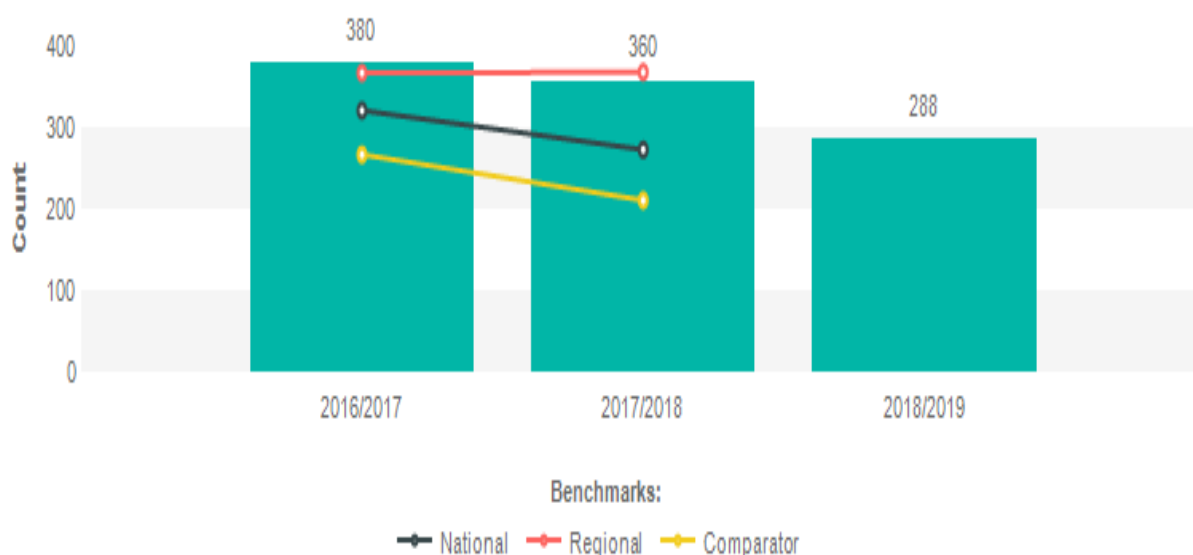
'I really appreciate all that you have done to support me'
(Family member)

8. PERFORMANCE:

Rate of First Time Entrants (FTEs) per 100,000 10-17 year olds

York has seen a decrease in first time entrants during 2018/2019 which highlights improvements in diverting young people away from the Youth Justice System over the past three years. In May 2017 the Youth Outcome Panels were introduced as a joint initiative between North Yorkshire Police, North Yorkshire Youth Justice Service and York Youth Justice Service and have made a significant contribution towards the improved FTE numbers. This area will continue to be a priority for the Management Board as York remains significantly higher than our comparators.

First time entrants to the Youth Justice System aged 10-17 (per 100,000 10-17 year olds in York) - (Rolling 12 Month) (by Financial Year)



	2016/2017	2017/2018	2018/2019	Annual Trend
First time entrants to the Youth Justice System aged 10-17 (per 100,000 10-17 year olds in York) - (Rolling 12 Month)	380	360	288	

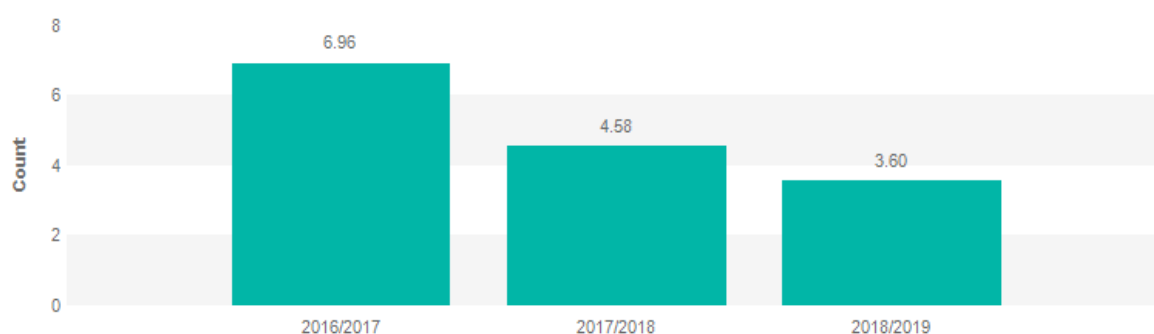
Our target for First Time Entrants for 2019/2020 is 280. The rationale behind this figure is that it will narrow the gap between York and National reporting. This represents 43 young people and is an ambitious target.

PROVEN REOFFENDING:

Local re-offending measures ensures York have a timely view of re-offending performance than solely relying on national measures. York also utilise the Youth Justice Board tracking tool for real time analysis of re-offending data and to identify trends in types of offending behaviour. The tracking tool is a Police, Fire and Crime Commissioner funded project and allows analysis, operational case management and strategic steer.

The proven rate of re-offending has been improving since 2017 and we are witnessing a reduction in these figures. The cohort has altered over time and is made up of smaller numbers of young people with increasingly complex needs. This small group are often prolific offenders and their complexities increase the propensity for committing further offences.

Rate of proven youth re-offending by re-offenders aged 10-17, measured at 3 month intervals to 12 months (set 12 month cohort) - (YTD) (by Financial Year)



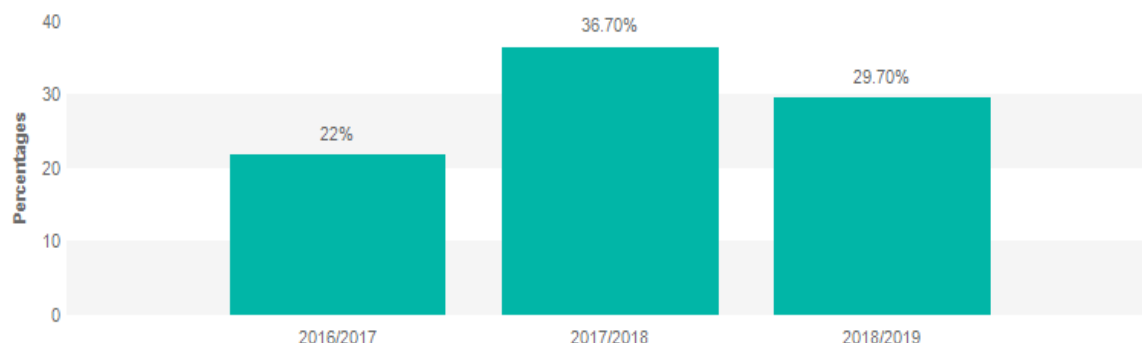
	2016/2017	2017/2018	2018/2019	Annual Trend
Rate of proven youth re-offending by re-offenders aged 10-17, measured at 3 month intervals to 12 months (set 12 month cohort) - (YTD)	6.96	4.58	3.60	

Reoffending data is not comparable with national performance. Due to York's small cohorts, it is more statistically sensible to monitor a full year cohort, rather than a 3 month cohort.

29.7% of the 2018/2019 cohort re-offended within 12 months. This is improved performance on York's historical trend. 2016/2017 is an outlier in our performance but

represents an achievable target. York has a high proportion of low seriousness crime which is often reflected in our re-offending and custody performance.

Percentage of 10-17 year old offenders who re-offend, measured at 3 month intervals to 12 months (Set 12 month cohort) - (YTD) (by Financial Year)



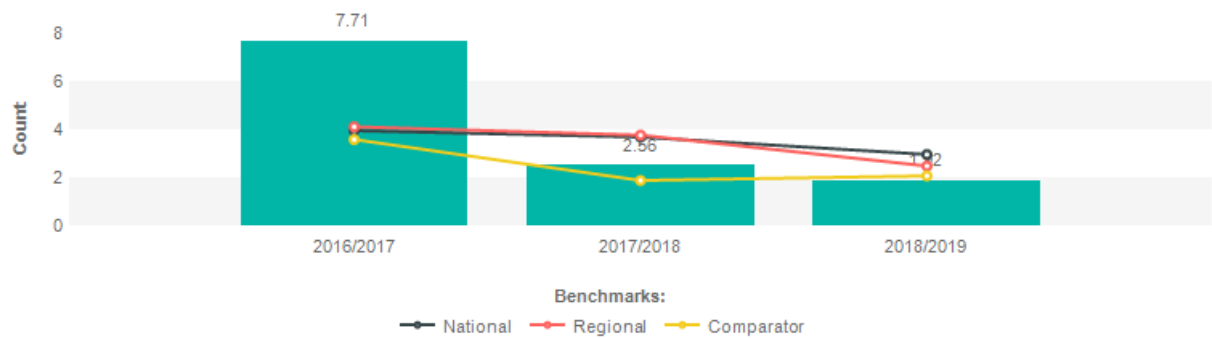
	Percentages			Annual Trend
	2016/2017	2017/2018	2018/2019	
Percentage of 10-17 year old offenders who re-offend, measured at 3 month intervals to 12 months (Set 12 month cohort) - (YTD)	22%	36.70%	29.70%	

Our target for re-offending for 2019/2020 is 3.0. Our target for the percentage of the cohort who reoffend is 25%. The rationale for both figures is that they maintain performance improvement on the past two years.

York continues to measure custody per 10,000 10-17 year olds so that the figures are closer to the actual numbers. Comparator averages taken from the YOT Data Summary (per 1,000) are multiplied by 10 to bring them in line with the local rates.

York's custodial population is also subject to fluctuations due to very small numbers. 2018/2019 was in line with historical performance with fewer than 5 young people receiving custodial sentences in the year. 2016/2017 York witnessed a high number of young people with custodial sentences in comparison with previous years (13 sentences).

Young people sentenced to custody (rate per 10,000 10-17 year olds in York) - (rolling 12 month cohort) (by Financial Year)

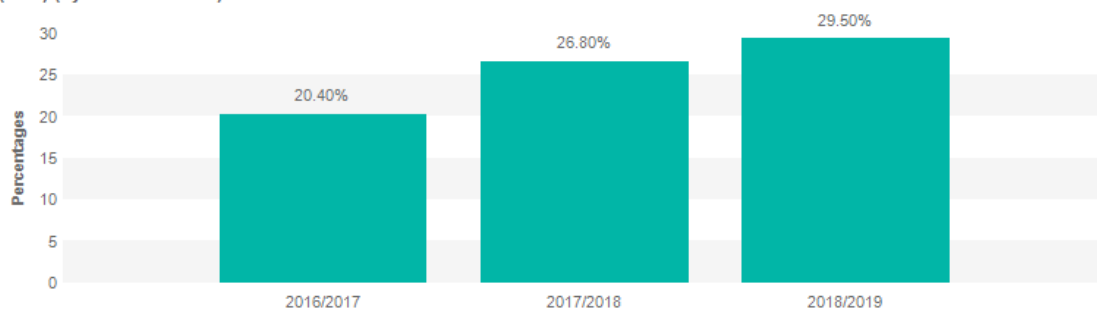


	Count			Annual Trend
	2016/2017	2017/2018	2018/2019	
Young people sentenced to custody (rate per 10,000 10-17 year olds in York) - (rolling 12 month cohort)	7.71	2.56	1.92	

Our targets for custody rates are 3.85. This equates to five young people receiving custodial sentences and is a realistic figure for a target that is difficult to predict.

Young People who are NEET at the end of their YJS supervised court order

% of young people ending their YOT supervised court order who are NEET (NEW definition 2016/17 - cumulative) - (YTD) (by Financial Year)



NEET figures are presently higher than anticipated and this is an area that will be focused on over 2019/2020. 44 young people completed supervised court orders in the year period. Of those 13 (29.5%) were NEET at the end of their supervision. This is an increase in previous years.

The target for NEET for 2019/2010 is 20%. As performance has deteriorated over the past two years this could be considered an ambitious target; though one that we will strive to achieve

Appendix 1 – Budget arrangements

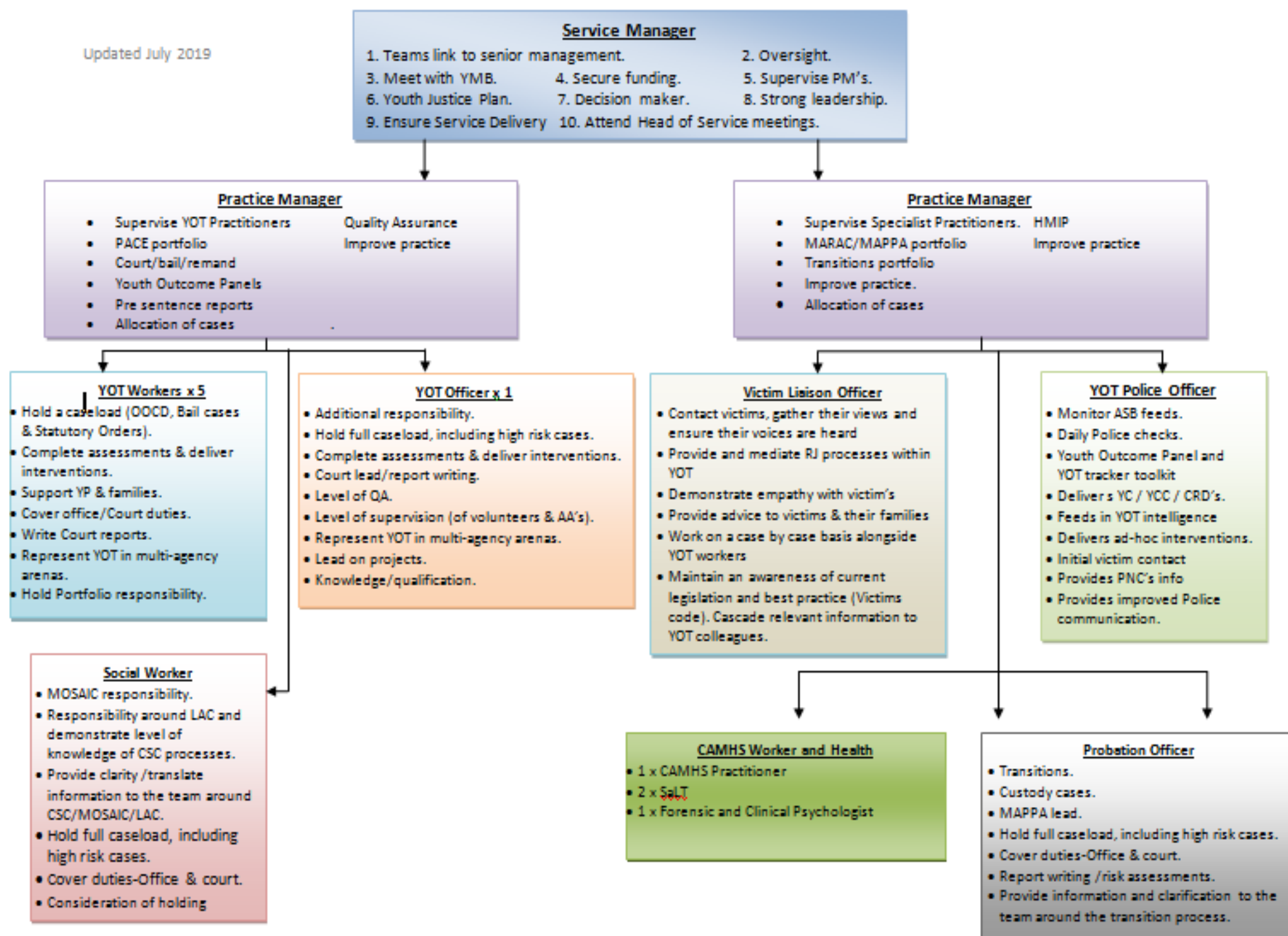
Agency	Staffing Costs	Payments in kind	Other delegated funds	Total
Police				0
Police and Crime Commissioner	68,935	47,865	21,403	138,203
Probation	3,815		1,185	5,000
Health	27,726	35,000	8,608	71,334
Local Authority	208,039	41,563	64,591	314,193
Welsh Government				0
YJB	183,045		56,831	239,876
Other				0
Total	491,560	124,428	152,618	768,606

Appendix 2: Staffing arrangements 2019


Type of Contract	Strategic Manager (PT)	Strategic Manager (FT)	Operational Manager (PT)	Operational Manager (FT)	Practitioners (PT)	Practitioners (FT)	Administration (PT)	Administration (FT)	Sessional	Students/ trainees	Referral Order Panel Volunteer	Other Volunteer	Total
Permanent		1		2		8						0	11
Fixed-term												0	0
Outsourced												0	0
Temporary												0	0
Vacant												0	0
Seconded Children's Services												0	0
Seconded Probation					1							0	1
Seconded Police						1						0	1
Seconded Health (Substance misuse)												0	0
Seconded Health (Mental health)					1							0	1
Seconded Health (Physical health)												0	0
Seconded Health (Speech/language)												0	0
Other/Unspecified Seconded Health					0.5							0	0.5
Seconded Education												0	0
Seconded Connexions												0	0
Seconded Other												0	0
Total	0	1	0	2	2.5	9	0	0	0	0	0	0	14.5
Disabled (self-classified)	0	0	0	0	0	0	0	0	0	0	0	0	0

Appendix 3: Staff and volunteers gender and ethnicity

[illegible]



10. Signatures

ORGANISATION:	NAME:	SIGNATURE:	DATE:
City of York Council Chair of the Management Board	Amanda Hatton Director of Children's Services		02/08/19
NHS Vale of York Clinical Commissioning Group			
North Yorkshire Police			
National Probation Service			
Office of Police Fire and Crime Commissioner			
Health			