

What do we want?	How are we going to do it?	What it will mean?
Provide a tiered service to prevent offending, to reduce First Time Entrants and support multi-agency approach to prevention of further offending	A multi-agency approach to delivering (i) Prevention work, (ii) Out of Court Disposal interventions & (iii) Statutory Court interventions to all young people involved in anti-social and offending behaviour.	To achieve a reduction in the number of First Time Entrants and to the number of Young People entering the Youth Justice System, whilst also achieving a reduction in the reoffending rates of young people.
Victim Liaison service that ensures the YJS meet the Victims Code of Practice and we are truly victim lead in our approach	The YJS have recently recruited a Victim Liaison officer to ensure that we are hearing and understanding the voices of victims, harmed by criminal behaviour, whilst also providing a restorative approach to our work. The aim of the Victim Liaison Officer is to initially ensure that the YJS are working effectively within the Victims Code of Practice, ensure the victims voice is reflected in reports and assessment and also to build volunteering capacity to enable YJS volunteers to be trained and work directly with victims where appropriate, The VLO will also concentrate on facilitating restorative practice training and ensuring the team are working in a restorative manner.	The VLO role will provide clear and identified expectations that the victim may have of the YJS. The victims voice and views within assessments, reports and decision making will ensure that the victim is heard and recognised in the future work of the young person, also that the victim is receiving support from the YJS
To provide a multi-agency team to work with young people, overseen by a multi agency partnership board, guided by the Youth Justice Board and Ministry of Justice.	The YJS comprises of a multi-agency team which includes YJS officers, CAMHS practitioner, Social worker, Probation officer, Police officer, Victim Liaison officer. Each YJS officer holds a specialist portfolio to ensure all aspects of Youth Justice have ownership, such as Harmful Sexual Behaviour, Education, Substance Misuse. The YJS are further supported by a Clinical Psychologist and Speech and Language Therapist after a recent bid to NHS England, the PFCC and joined up approach with North Yorkshire Youth Justice Service. The YJS are members of the Forensic Panel, working with TEWV/CAMHS to ensure that high risk cases are discussed and appropriate pathways identified. The YJS Board are truly engaged in the work of the YJS and meet regularly to discuss amongst other things, strategy, performance and budgets. The board are informed of developments, issues and progress within the YJS.	The multi agency approach ensures that the YJS have access to a wider range of services and expertise to work with our young people. The introduction of a clinical psychologist will provide trauma informed practice and clinical oversight of complex cases. The introduction of speech and language therapists will give reassurance that we have a thorough understanding of our young people and how to work with them most effectively.. A multi agency board ensures that guidance is rich and wider ranging than single agency could offer.
Prevention and Early Intervention.	<u>Triage & Diversion (T&D):</u> This is a voluntary process whereby referrals are submitted to the YJS by the Police to request that voluntary interventions are completed with any young person who may be causing concerns in the community/at home/in school due to anti-social behaviour or suspicion of offending. This referral process has recently been extended so the Neighbourhood Enforcement Officers from the Community Safety Hubs can also refer to the YJS	Triage and Diversion is a useful tool with a true prevention ethos. T&D is for young people that are coming to the attention of the police/NEOs and are on the periphery of offending behaviour, usually linked to reports of anti social behaviour.
Reduce the number of young people entering the Court system.	<u>Youth Outcome Panel (YOP):</u> This process was implemented in May 2017 and designed to ensure that young people receiving Out Of Court Disposals (O OCD) received outcomes with the correct threshold, proportionality and appropriateness applied to decision making and where possible, children are dealt with outside of the criminal justice system. The YOP comprises of membership from York YJS, North Yorkshire Youth Justice Service and	The YOP is already showing promising results, such as a significant reduction in first time entrants over the past year. Re-offending statistics are also decreasing slowly. The panel provides consistency in decision making processes, whereby previously this was not apparent. The

	<p>the Police. The primary aims are to:</p> <ul style="list-style-type: none"> • Prevent re-offending • To reduce first time entrants and support multi-agency approach to the prevention of further offending • To enable restorative approaches with victims • To divert young people into services that seek to address the causes of their offending behaviour • To ensure appropriate outcomes for disadvantaged young people. 	<p>YOP also ensures that all young people entered into the panel will receive screening and some contact from the YJS, whereas previously an OOC would not receive this service.</p>
<p>Ensure young people are dealt with swiftly in Court.</p> <p>Deliver statutory Court Orders to young people.</p>	<ul style="list-style-type: none"> • Provide information and make recommendations to the Court to aid sentencing. • Provide reports for Court (Breach/PSR etc) to aid sentencing/resentencing. • Gather information from a range of agencies and through assessment interviews to complete holistic assessments of the young person. Use the assessment to analyze the young person's behaviour and draw up a targeted intervention plan. • Deliver the intervention plan and make any referrals identified as necessary. • Take enforcement action where necessary following any incidents of non compliance. 	<p>This statutory element of the YJS workload remains imperative. Recent release of Standards for Children in the Youth Justice System 2019 provides guidance on this element of our work and ensures that we have structured and specific standards to adhere to.</p>
<p>Deliver a Sexually Harmful Behaviour (HSB) service for Children In Need across the City.</p>	<p>The YJS have historically worked with those convicted of Harmful Sexual Behaviour; though we are now creating a HSB service for those young people that have not yet been convicted. Referrals can be made from Children's Social Care and the YJS will attend strategy meetings. The service will provide signposting, guidance and support, assessment where deemed necessary and intervention work. We will use evidence based models such as AIM 2 assessment and Good Lives intervention model.</p>	<p>Working with young people that have not yet been convicted of a sexual offence ensures that those displaying concerning behaviour are receiving assessment, guidance and intervention. This will significantly reduce risk and may avoid making further victims.</p>
<p>To maintain & develop a work base suitable for achieving the objectives detailed above.</p> <p>Create an environment where young people feel comfortable to meet professionals and complete identified interventions.</p> <p>Provide a community base with Hot Desk facilities for other CYC professionals and a building where community groups are able to deliver their programmes.</p>	<ul style="list-style-type: none"> • Give young people some ownership of the building to help them feel at home and somewhere they are better equipped to engage in interventions. • Develop an area of the building that remains secure for YJS workers and maintains confidentiality. • Provide a room where young people in crisis/high risk can be worked with on a 1-2-1 basis in terms of need. • Develop an area where Group Work sessions can be delivered on a regular basis, working alongside others such as the Police, HM Forces and community groups. • Develop a building able to accommodate young people's engagement in constructive activities such as life skills (cooking etc), sporting activities (football, basket ball). • Provide a room to provide ETE support for young people through the use of free Wifi to enable the completion of Job Search/CV Work/Job Applications/Interview prep work • Provide accessibility to community groups to run their own programmes (eg's Choose2, Kendo, Refugee Action York, Speak Up For Youth, Duke of Edinburgh) • Provide a Hot Desk Room with Wifi for other Council Workers to utilise whilst working in the community. • Run a weekly community cafe from the building. • Create an accessible education space for Danesgate Pupil Referral Unit 	<p>Making the young people we work with feel comfortable enough to engage in meaningful interventions in a suitable environment. Provide an easily accessible building for the community and other Council workers.</p>