



Human Rights Equality Board Open Public Meeting

Date: Monday 3rd November 2025

Location: George Hudson Room, West Offices

Time: 2.00pm – 4.00pm

Agenda

	Agenda items	Lead	Paper/doc
1	<i>2.00pm – 2.10pm</i> Welcome and Introductions	Chair Dr Paul Gready	
2	<i>2.10pm – 2.20pm</i> Summary of Pay Gap Data from Partners	Laura Swiszcowski	
3	<i>2.20pm – 2.55pm</i> <u>Report Indicator Recommendation 1: Pay Gaps</u> Megan Murray-Smith, Inclusion, Diversity and Equity Senior Manager, will present on KPMG's pay gaps and how they are addressing them	Megan Murray-Smith, KPMG	
4	<i>2.55pm – 3.25pm</i> <u>Report Indicator Recommendation 4: Healthy Life Expectancy</u> In line with the Human Rights Indicator report recommendation, this session will discuss how human rights-informed approaches can contribute to making York a healthier city and to reducing the gap in healthy life expectancy between the richest and poorest communities in York.	Pauline Stuchfield	
5	<i>3.25pm – 3.55pm</i> <u>Report Indicator Recommendation 3: Perceptions of Human Rights</u> In line with the Human Rights Indicator report recommendation, this session will discuss how to communicate on human rights and the practical application of human rights in York	All	
6	<i>3.55pm – 4.00pm</i> Any Other Business	All	
7	Next meeting Monday 16 th February 2026, 2.00pm – 4.00pm		