

# Equity, Diversity and Inclusion strategy

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# Agenda

## **How did we get here?**

- A brief history of EDI policies in York

## **5 Objectives**

- Developing Anti-discrimination policies
- Improving EDI awareness across the council
- Human Rights and Equity Impact Assessments
- EDI Training for CYC staff and Members
- Consultation results feeding into EDI strategy

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## **Themes from the strategy**

- Current EDI provision and access to CYC services
- Co-producing work and influencing decision making
- Effectiveness of current anti-discrimination policies
- Personal experiences of discrimination
- Inclusion of other communities
- Workforce diversity